

Circular No. 58/2017

13 June 2017

Amusement, Events and Recreation Award 2010

Explaining the effect of the Annual Wage Review 2017

As advised in All Member Circular No. [160/2017](#) wage rates and all work related allowances in this modern award will increase from the first full pay period commencing on or after 1 July 2017. In addition, some expense related allowances may also increase.

The increases in minimum wages and work related allowances are the result of the **3.3%** per week wage adjustment to minimum weekly wages awarded by the Fair Work Commission (**the Commission**) in the Annual Wage Review 2017. There have also been proportionate increases in the modern award hourly minimum wages, junior wages, trainee and apprentice wages and supported employee wages.

Any applicable increases to expense related allowances occur as a consequence of changes in the consumer price index for the item concerned.

Attached to this circular is AFEI [Wage Rate Schedule No. 9](#). The Wage Rate Schedule sets out the minimum wages and allowances that are to apply from the first full pay period on or after 1 July 2017.

Not sure which Modern Award applies to you?

If you're not sure if this Modern Award applies to you please call the **AFEI Hotline** on 02 9264 2000.

Not sure which classification applies to you?

To determine an employee's minimum wage rates you must know their classification under the modern award.

An employee's modern award classification is always determined based on the work they perform. That is, an employee's classification is determined based on the employee's duties. Occupation, skills, competency and level of responsibility may also be relevant.

In this modern award, the classification descriptors are located at Schedule B. For help reading the modern award or the classification structure, please contact the **AFEI Hotline** on 02 9264 2000.

Over-award payments

The modern award provides for minimum entitlements only. For a variety of reasons you may pay employees higher rates than those set out in the modern award.

Where you are currently paying an employee a wage rate greater than that contained in this modern award, you may be entitled to 'absorb' or set-off all or some of the wage increase from the 2017 Annual Wage Review into this above-award amount.

Sometimes an employer may promise to pay a certain amount above the minimum modern award level. If this is the case, the employee may have a contractual entitlement to higher wages whenever the modern award minimum wage rates increase. If you are unsure about whether this may apply to you, please contact the **AFEI Hotline** on 02 9264 2000 to discuss your options.

Resources to help you

You may access [Wage Rate Schedule No. 9](#) by using the links in this circular and also online at the AFEI website: www.afei.org.au.

If you are having any difficulties accessing our website, please contact Member Services on 02 9264 2000.